



Georgia Department of Education
 Leader Keys Evaluation System

Leader Keys Evaluation System
 Pilot Study Feedback Form

Thank you for participating in the Leader Keys Evaluation System Pilot Study!
 Your feedback is very important in helping us to improve LKES prior to statewide implementation. Please rate the following statements and answer the questions at the end.

| Overall, LKES was: | Strongly Agree | Agree | Not Sure | Disagree | Strongly Disagree | NA |
|---|-----------------------|--------------|-----------------|-----------------|--------------------------|-----------|
| Easy to understand | | | | | | |
| Easy to implement | | | | | | |
| Efficient to implement | | | | | | |
| Effective | | | | | | |
| Inclusive of my work | | | | | | |
| The Leader Performance Standards: | Strongly Agree | Agree | Not Sure | Disagree | Strongly Disagree | NA |
| Were worded in a way I could understand | | | | | | |
| Covered all aspects of effective leadership | | | | | | |
| Contained indicators that were representative of the standard | | | | | | |
| The Performance Appraisal Rubrics: | Strongly Agree | Agree | Not Sure | Disagree | Strongly Disagree | NA |
| Were worded in a way I could understand | | | | | | |
| Definitively reflected the different performance levels | | | | | | |
| The Climate Survey: | Strongly Agree | Agree | Not Sure | Disagree | Strongly Disagree | NA |
| Contained appropriate statements | | | | | | |
| Covered the aspects of my job on which I value teacher/staff feedback | | | | | | |
| The LKES Forms: | Strongly Agree | Agree | Not Sure | Disagree | Strongly Disagree | NA |
| Were easy to understand | | | | | | |
| Were easy to use | | | | | | |
| Provided adequate space for feedback | | | | | | |
| Included instructions I could understand | | | | | | |

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What worked well?

What could be improved and how could we improve it?

What additional training or resources would be helpful?